5 STEPS FOR IMPLEMENTING AND SUSTAINING CHANGE IN A VUCA WORLD

Target Group: Leaders/Managers

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1 BRING YOUR PEOPLE ON BOARD

Inspire your team to feel part of the change process. Make sure your co-workers are aligned with your organization's vision and remain highly motivated to implement it.

2 CONSIDER THE BIG PICTURE

Instead of reacting to the future, create it. Focus on the big picture and apply a "systems thinking" approach. Help your organization become a learning organization.
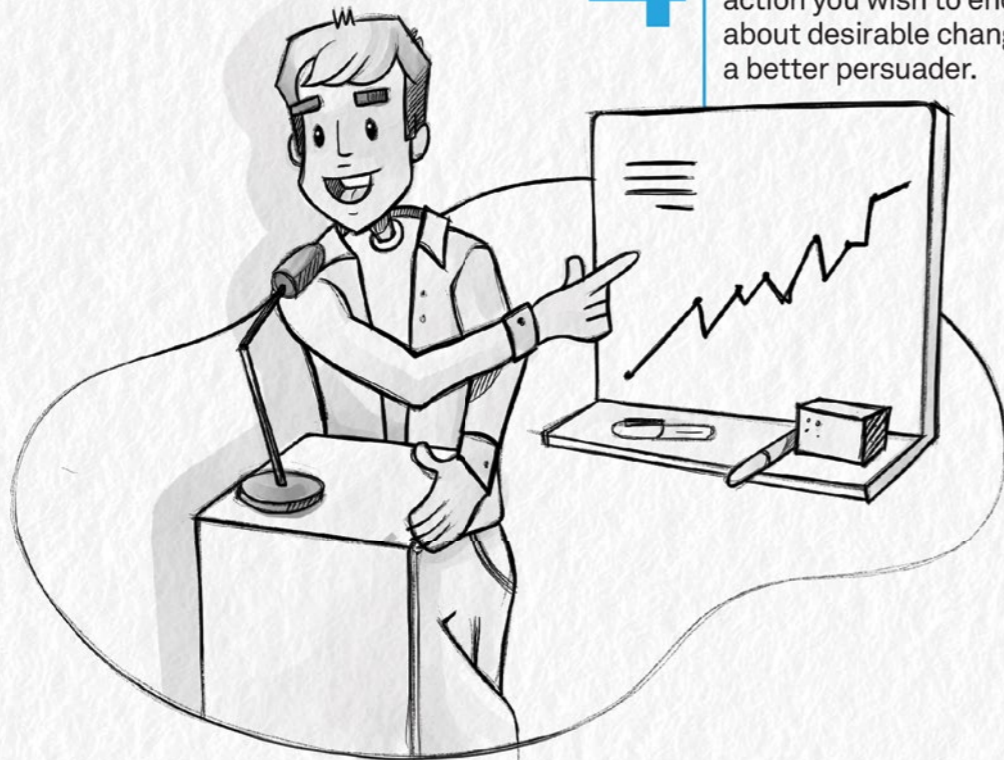
3 PRIORITIZE

Change is the new normal. Make sure to manage multiple, ongoing change initiatives holistically rather than separately. Identify your priorities and choose a manageable number of achievable objectives to focus on.

4 BE A SKILLFUL COMMUNICATOR

Little tweaks in how you present information or frame the action you wish to encourage can go a long way in bringing about desirable changes in behavior. Learn how to become a better persuader.

5 STAY AHEAD OF UNCERTAINTY

Develop the ability to anticipate change and exploit potentially disruptive developments to your advantage.